

GLENCORE

AGRICULTURE

Collection Notice

You have been provided with this form because Glencore Agriculture or one of its related companies (together **Glencore Agriculture**) has collected or will collect personal information about you. This information has been collected from you, and may have also been collected from JobFit, public registers, and any other third party source advised to you, for the purposes of assessing a job application, marketing purposes, Glencore Agriculture's internal business purposes, and any other specific purposes advised to you.

The information may be used by Glencore Agriculture and its related companies, and may be disclosed to its consultants or advisers (legal, financial, industrial relations, or health experts). Any disclosure of Personal Information will be governed by both the *Privacy Act*, and by Glencore Agriculture's Privacy Policy, found here: www.glencoreagriculture.com.au. This includes details of:

- A. how we collect, hold, store and share Personal Information;
- B. the circumstances in which your Personal Information might be sent overseas;
- C. your rights of access to, and correction of, your Personal Information; and
- D. the security measures we have in place over your Personal Information.

You are not required to provide us with your Personal Information by any law, however if you fail to do so, we may not be able to carry out the purpose for which the personal information may be collected and used, for example assessing your job application or properly administering your employment with Glencore Agriculture. If you have any questions regarding our use or collection of your Personal Information, please contact Glencore Agriculture's privacy officer in accordance with the Privacy Policy.

Sensitive Information consent:

Part of the personal information which Glencore Agriculture may collect about you may include Sensitive Information, being information about your health, wellbeing, gender, trade union memberships, or other sensitive matters. By supplying us with that information, either directly or through a third party provider, you consent to:

- A. Glencore Agriculture collecting that information, either directly from you, or from a third party provider;
- B. JobFit or such other third party provider as nominated by Glencore Agriculture collecting that information, and providing it to Glencore Agriculture;
- C. Glencore Agriculture using that information in assessing job applications and your employment with Glencore Agriculture; and
- D. Glencore Agriculture storing that information for a reasonable period following the collection of that information or the termination of your employment with Glencore Agriculture.